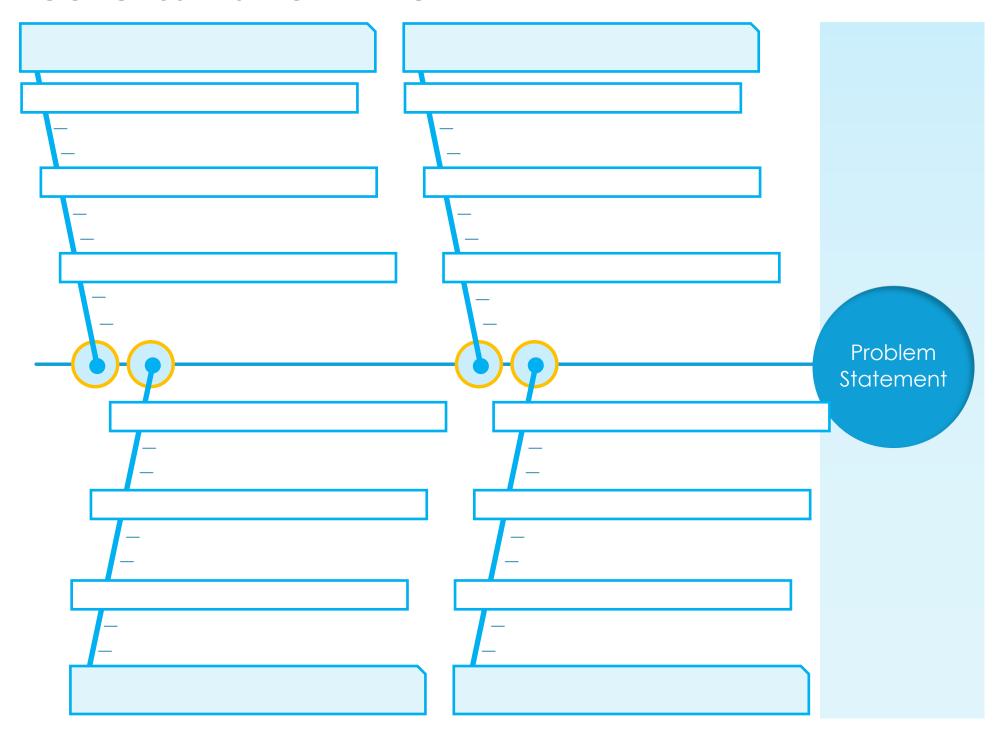
Organizational Structure **Work Environment** Unclear Roles and Responsibilities Poor Workplace Conditions - Ambiguity in job descriptions - Inadequate lighting and ventilation Uncomfortable office furniture Overlapping duties Ineffective Communication Channels Lack of Necessary Tools and Resources - Insufficient software tools - Delayed information flow Problem Misinterpretations Limited access to essential information Statement Inadequate Decision-Making Processes Negative Company Culture Slow approvals Low morale Unclear authority levels Lack of teamwork Declining Employee Productivity Poor Leadership and Supervision Insufficient Training and Development Outdated skills Lack of guidance Lack of career growth opportunities Inconsistent feedback Low Job Satisfaction Ineffective Performance Evaluations - Lack of recognition Biased assessments Inadequate compensation — Infrequent reviews Lack of Strategic Direction Personal Issues - Health problems - Unclear goals - Family responsibilities - Misaligned objectives **Employee Factors** Management Practices

ROOT CAUSE FISHBONE DIAGRAM



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