

## Strategic Human Resource Management Best Practices Checklist

<input type="checkbox"/>	<b>Plan</b>	Put it in writing. Develop a SWOT and a Strategic plan. Define your strategic objectives. Assess the organization's environment and mission, and identify HR requirements based on the business strategy.
<input type="checkbox"/>	<b>Monitor</b>	Put key metrics in place based on the plan, and monitor them regularly. Compare your existing HR inventory using numbers, characteristics, and practices with future requirements.
<input type="checkbox"/>	<b>Level</b>	Reduce status distinctions and barriers between team members.
<input type="checkbox"/>	<b>Train</b>	To improve retention, train team members extensively by using technology for personalized learning and capitalizing on onboarding.
<input type="checkbox"/>	<b>Use Technology</b>	Leverage appropriate software and technology to manage strategic planning and metrics/data.
<input type="checkbox"/>	<b>Communicate</b>	Share planning, financial, and performance information — transparency supports continued buy-in.
<input type="checkbox"/>	<b>Innovate</b>	Continuously improve and invent new processes.